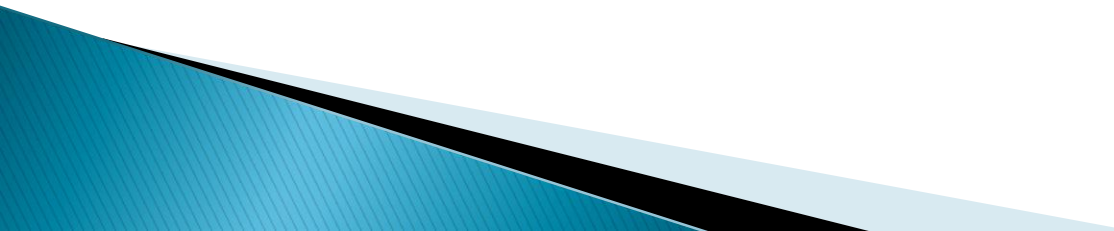


Pacific Sunwear of California Fallen Angel

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A Brief History

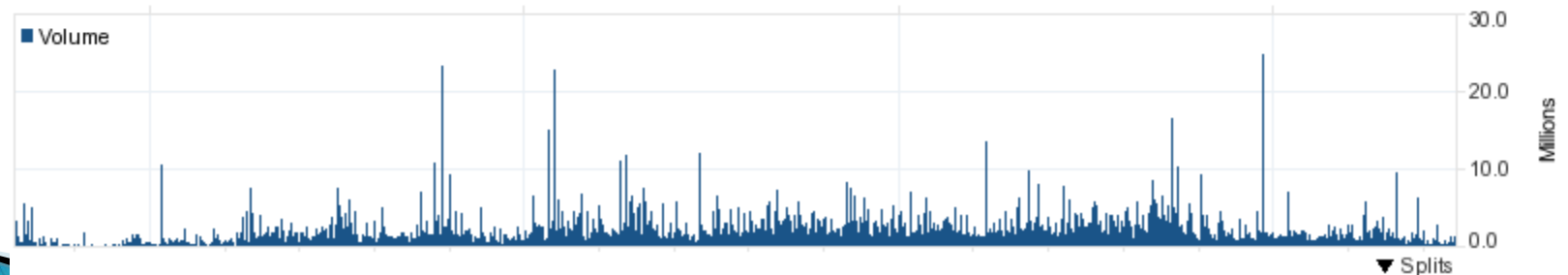
- ▶ Started as a surf shop in Newport Beach in 1980 with first mall-based store opened in 1981
 - ▶ Went public in March 1993 and was one of the best performing stocks up to its peak in 2005
 - ▶ Became dominate surf and skate retailer with over 965 store footprint in the U.S.
 - ▶ Diversified business with two other store concepts – d.e.m.o. (hip hop retailer), One Thousand Steps (shoe and accessories)
- 

What happened?

Pacific Sunwear of California,

■ PSUN

Jun 19, 2012



.....lots of things

- ▶ Victim of its own success
 - Management teams of high multiple, high growth stocks tend to emphasize growth over returns on equity
 - PSUN kept pushing growth in stores while ROIC was decreasing
 - Forgot who got who made them – neglected heritage brands over higher margin private label.
 - Branched off into unrelated store concepts – d.e.m.o, One Thousand Steps
 - Exited footwear – prior management underestimated correlation between footwear and men's apparel sales
 - New competitors aggressively entered the scene to capitalize on this space – Zumiez, Hollister
- Significant economic slowdown
 - Unveiled how poor the company had been managed in the previous 5 years
 - Sales declines highlighted bad real estate deals (occupancy costs 20%)

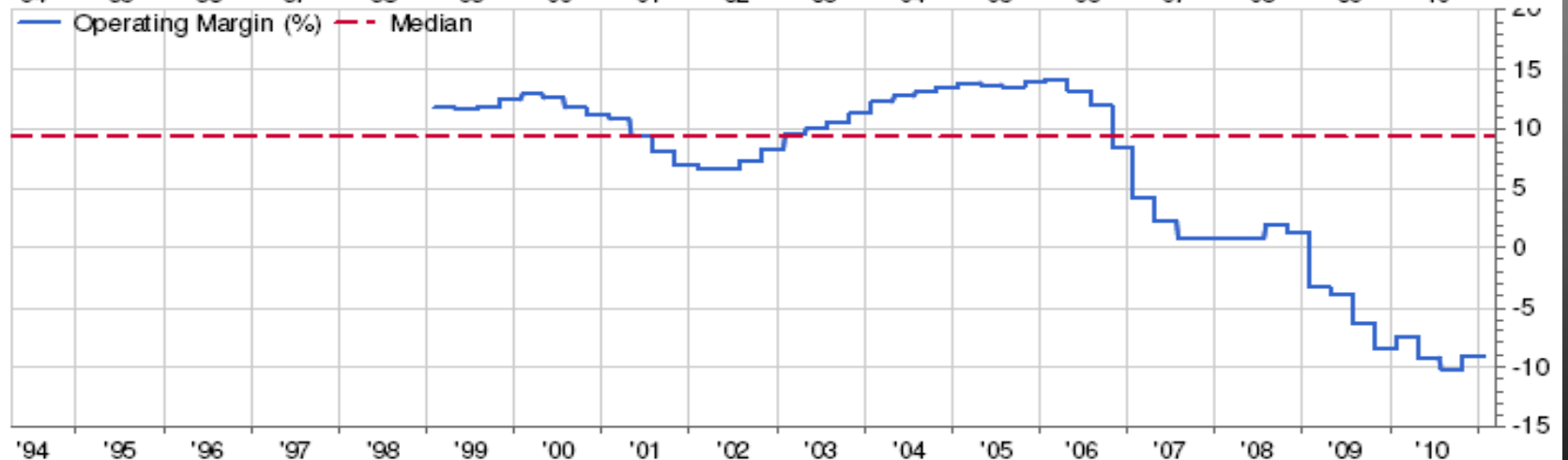
.....and valuations compress

Pacific Sunwear of California Inc. (PSUN)

PSUN 694873100 2667759 NASDAQ Common stock

31-Mar-1994 to 09-Mar-2011 (Daily)

Average: 1.1 High: 3.7 Low: 0.1 Latest: 0.3



Turnaround time

- ▶ **New Management Team**
 - CEO came in mid 2009 replaced most of senior management team by 2010
- ▶ **Business strategy**
 - Focus on heritage brands to get target customer (15–22 year old) reengaged
 - Improve organization and culture
 - Great products drive results → men's focus on brands, women's revamp the whole deal (customer segmentation, merchandising, speed to market)
 - More intelligent use of market data to properly merchandise stores “localization”
 - Develop a coherent e-commerce strategy
 - Reintroduce footwear and accessories

Roadmap to profitability

- ▶ Increase the productivity of the stores
 - ▶ Get the stores back to positive comps
- 

Shrink to Success

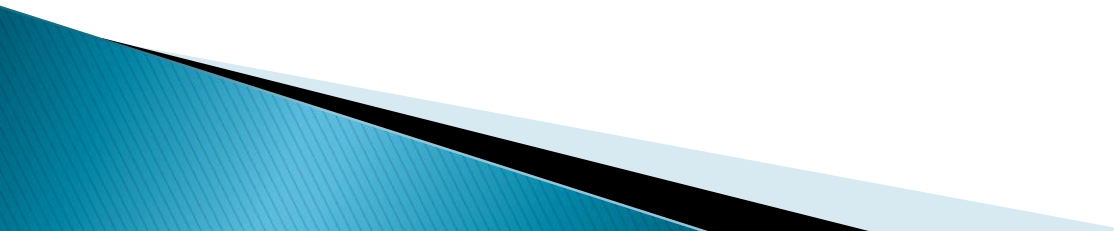
Right-size the business

- ▶ Golden Gate Capital loans \$60M to provide capital to close underperforming stores and to fund operations
- ▶ Store base going from 877 in 2010 to 570 by end of FY2013
- ▶ Closing 100–120 stores in 4Q2012
 - Average sales for lower performing stores is \$600k vs. \$1.1M company average
 - Higher productivity from existing stores will help drive improved gross margin
 - By FY 2013 cash should increase by \$10–15M from reduction in inventory needs
 - This exits exposure to C & D properties with remaining 600 in A & B malls

Driving Positive Comps

- ▶ Revamp women's business – progress being made, core customer being reengaged
- ▶ Broaden out shoes and apparel (currently 425 stores) – men's footwear up 38% in 2011, women's up 42%
- ▶ Fine tune merchandising (localization) and e-commerce to drive further sales, optimize inventory needs, and strengthen relationship with customer
- ▶ Trending in right direction 2009 (–20%) 2010 (–8%) 2011 (–1%)

Risks

- ▶ Balance sheet not strong enough to withstand another two years like 2009 and 2010 without additional capital raise
 - ▶ Can't get women's line right
 - ▶ Customers move away from surf & skate genre
- 

Some numbers

Price 5/20/2012	1.54	Analyst Recs			PSUN	Industry	
Diluted Shares OS*	67.5	Buys		1	P/B	1.1	4.3
Equity Value	101.79	Hold		8	P/S	0.23	1.1
Plus: LT Debt	74.181	Sell		1	P/E	N/A	19.2
Less: Cash	21.5						
Enterprise Value	154.471						
Current Ratio	1.5x						
Debt/Equity	74%						
TA/Equity	3.3x						
Short Interest	18%						

Earnings Power

- ▶ 2001 store count equal to where management has outlined as part of the strategy
- ▶ Not an apples-to-apples comp - 2001 includes 101 demo stores/\$900k rev store = total 665 stores
- ▶ Company was in hyper growth mode in 2001 (added 100+ new stores in 2002) GP should be higher for more mature stores
- ▶ Lots of levers to pull to drive margins - reduce headcount, better inventory management, upside to store revs from here as shoes/apparel added back, potential traffic gains from closed stores, greater e-commerce penetration, etc...

	2001	2011	2013
Sales	685.4	833	626
GP	226	180	200
SGA	181.7	255	165.8
Op Inc	44.3	-68.1	40.69
Total Stores	564	733	570
Avg Sales/Store	1049	1052	1100
Total Square Footage	2319	2862	2243
Avg Sales/sq ft	335.7	269	279.1
EPS	0.37	-0.77	0.50
GPM%	33	21.7	33
SGA%	26.5	30.6	26.5
OM%	6.5	-8.9	6.5
Total Employees	8100	9100	9100
Part-time	5400	6400	6400
Corp HQ	400	530	530
OS	74.85	66.7	81.1*
*incl GGC exer 13.5M shs			

.....but it's still a retail turnaround in crappy environment

- ▶ Several have a huge vested interest
 - GGC convert is at \$1.75 for 13.5M shares
 - They have \$60M of skin in the game
 - The “Greeks” have 30% of the outstanding shares at 2–3x current share price
 - They are still the preferred vendor – QZK, Volcom, etc... need these guys to stay around
- At .2 forward EV/Sales it's worth a look