

construction supplies through stores in the U.S., Puerto Rico, Canada, Mexico, Singapore, China, and the Netherlands. Engages in both wholesale and retail sales. Sells threaded fasteners; tools and equipment; cutting tool blades and abrasives; components and accessories for hydraulics, pneumatics, plumbing and HVAC; metals;

stores and 18,417 employees. Officers & directors own less than 1% of common stock; Ruane, Cunniff & Goldfarb, 8.1%; Vanguard, 7.5% (2/15 proxy). Chrmn.: Robert A. Kierlin. Pres. & CEO: Willard D. Oberton. Inc.: MN. Address: 2001 Theurer Boulevard, Winona, MN 55987. Telephone: 507-454-5374. Internet: www.fastenal.com.

ANNUAL RATES Past Est'd '12-'14 Past 10 Yrs. to '18-'20 of change (per sh) 5 Yrs. Sales "Cash Flow" 13.0% 16.5% 10.0% 13.5% 9.0% 10.5% 14.5% 25.0% 9.5% 10.0% 8.5% 13.0% Earnings Dividends 17.0% 31.5% Book Value 12 0%

119.1

1286.7

78.0

126.2

204.2

Current Assets

Accts Payable Debt Due

Current Liab.

Other

151.1

1408.5

91.3

148.5

239.8

1583.3

103.9

271.5

375.4

Cal-	QUARTERLY SALES (\$ mill.)				Full
endar	Mar.31	Jun.30	Sep.30	Déc.31	Year
2012	768.9	804.9	802.6	757.2	3133.6
2013	806.3	847.6	858.4	813.8	3326.1
2014	876.5	949.9	980.8	926.3	3733.5
2015	975	1050	1100	1025	4150
2016	1100	1150	1200	1150	4600
Cal-	EARNINGS PER SHARE A				Full
endar	Mar.31	Jun.30	Sep.30	Dec.31	Year
2012	.34	.38	.37	.33	1.42
2013	.37	.41	.40	.33	1.51
2014	.38	.44	.45	.40	1.67
2015	.45	.50	.50	.45	1.90
2016	.50	.55	.55	.50	2.10
Cal-	QUARTERLY DIVIDENDS PAID B Full				
endar	Mar.31	Jun.30	Sep.30	Dec.31	Year
2011	.25	.13	.13	.14	.65
2012	.17	.17	.19	.21	.74
2013	.10	.20	.25	.25	.80
2014	.25	.25	.25	.25	1.00
2015	.28				

Fastenal's solid 2014 results augur well for the year ahead. Annual sales increased 12% while earnings improved nearly 11%. A strong focus on cost control should help keep margins relatively stable. The company has also been proactive in reevaluating its geographic coverage as it continues to expand. To wit, 72 stores were closed in 2014. For 2015, management expects that the store count will be marginally positive. Although persistent low oil prices may eventually affect Fastenal's business in energy-leveraged states, only 12-13% of overall sales are likely to see an impact, if any. Top- and bottom-line growth has been very good of late, and should remain at healthy levels. As a result, we are keeping our 2015 earnings estimate at \$1.90 a share.

Macroeconomic uncertainty notwithstanding, the U.S. economy has been relatively strong and should continue to support Fastenal's expansion plans over the next couple of years. Mean-while, its efficiency-oriented strategy for established stores and its growing vending segment ought to help keep margins around their recent-year levels.

The company's plans to reposition itself for the future are proceeding well. Its vending solutions appeal to larger customers while its stores remain popular with smaller businesses. Fostering deeper ties with its existing customers will be an important priority as it looks for additional growth opportunities over the next 3 to 5 years.

These shares have been in a down trend over the past year, but offer some intriguing long-term prospects. This neutrally ranked equity has a competitive dividend yield and is priced at an attractive valuation relative to its historical median P/E. Value-oriented investors will want to consider this stock's aboveaverage long-term appreciation potential. Fastenal also has a high score for Financial Strength and has ample resources to support its long-term strategic goals. Competition, however, will likely increase over the 3- to 5-year pull. As a result, its ongoing enhancements to efficiency will prove to be crucial. Investors looking to add some stability to their portfolios will also want to consider this high-quality stock. George M. Lee March 27, 2015

(A) Basic earnings. Excludes non-recurring gains/(losses): '08, (\$0.03). Next earnings report due late April. May not sum due

(B) Dividends historically paid in February, May, August, November. Switched from semi-annual dividend to quarterly dividend in April, 2011. Special dividends paid: \$0.27 on

12/15/08, \$0.42 on 12/6/10, \$0.50 on 12/21/12. **(C)** In millions, adjusted for splits.

Company's Financial Strength Stock's Price Stability A+ 70 Price Growth Persistence 85 **Earnings Predictability**